

**Faculty Senate Meeting Agenda**  
**Tuesday January 12, 2021, 3.30 5.30 pm CST**

**Via ZOOM:**

<https://slu.zoom.us/j/99047159821>

Meeting ID: 990 4715 9821

Passcode: 651262

One tap mobile

+19292056099,99047159821# US (New York)

+13017158592

*Please note that each meeting will be recorded for the purpose of note taking and attendance. Recordings will not be shared outside of the Faculty Senate Executive Committee.*

*Please note that Zoom offers closed captioning. Let us know if you would like that. We ask that presenters read out the text on their slides, so that we are ADA compliant.*

*There will not be a roll call. Names of participants are recorded in Zoom. If you send a proxy, please let the FS Secretary Keon Gilbert know in advance the name of your proxy. Thank you.*

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|--|---------|
| 1. Call to Order   | 3.30 pm |
| 2. Moment of Silent Reflection   |         |
| 3. Approval of December Minutes (sent separately)                        | 3.32    |
| 4. FS President Report   |         |
| Workload Policy (Ruth Evans)   | 3.40    |
| 6. Enrollment and Retention update (Kathleen Davis, VP E&R Management)   | 3.50    |
| 7. Academic Analytics dashboard (Matthew Christian and Ken Olliff, OVPR) | 4.10    |
| 8. Reports from Senate Standing Committees:                              | 4.25    |
| i.   |         |

11. New Business

5.16

Discussion of possible motion regarding divestment of Trustees in politicians who gave support to insurrection.

**DRAFT**  
Faculty Senate  
Meeting Minutes  
December 8 2020  
Zoom Meeting

Senators in Attendance

College of A&S: Rob Hughes, Kathryn Kuhn, Pascale Perraudin, Scott Ragland, Wynne Moskop, Tom Finan, Julia Lieberman, Joel Jennings, Chris Duncan

Trudy Busch Valentine School of Nursing: Karen Moore, Jean Krampe, Kathleen Carri, Elaine Young

SPS: Joe Lyons

CPHSJ: Stephen McMillin, Jesse Helton, Kimberly Enard, Katherine Stamatakis

Chaifetz School of Business: Noni Zaharia, Olgun Sahin, Nitish Singh

Doisy: Sherry Bicklein, Sarah Walsh, Randy Richter, Barb Yemm, Randy Richter

Parks College: Silviya Zustiak, Ronaldo Luna, Jeff Ma

School of Education: Jody Wood, John James, Sally Bethyon

School of Law: Kelly Mulholland

School of Medicine: Ramona Behshad, Austin Dalrymple, Dawn Davis, Scott Isbell, Amy Ravin, Angel Baldan, Katherine Christensen, Michael Donovan, Bilal Khalid, Marie Philipneri, Phillip Ruppert

Libraries: Lynn Hartke, Matthew Wuegel

Independent Units: Matt Ryan

FSEC:

- g. University climate survey will be launched December 23, 2020. Survey questions were informed by faculty there are 20-25 questions
  - h. African American Studies program is moving to department status
  - i. FSEC met with Black graduate students to discuss diversifying the curriculum/course syllab
  - j. CAS restructuring task force listening sessions with Provost Lewis will continue in January 2021
  - k. Faculty Hiring Policy task force will start work in January 2021 Dr. Miriam Joseph will lead this process
  - l. A policy committee will be established in January 2021 by the Provost to establish a policy on Centers and Institutes. In the absence of this Policy the Provost will also revise UHVLGHQW 3HVWHOORUV )HEUXDU\ centers and institutes to bring it in line with current practice
  - m. FSEC continues to respond to questions posted in the anonymous mailbox
  - n. Special thanks to faculty for helping to maintain safety during the semester and for adapting to various teaching options. There was no classroom transmission of COVID-19 during the semester
7. Interim Provost Michael Lewis (Note: Provost Lewis sent a detailed presentation, the following is a brief summary of main points)  
 Provost Lewis expressed both a sense of concern for the changing nature of university finances and hope for improvement and hope to develop some actions to prevent the situation becoming worse.
- a. Shared Challenges (slides 3 and 4) recognizing the challenges of our financial status, the impact of the pandemic, and the changing demographic

- i. Workload Changes & Scholarly Excellence: these should help save money by reducing adjunct ~~to~~ and non-tenure track positions or re-allocate open faculty lines to other areas.
- e. Creative Approaches to New Revenue (slide ~~15~~) Revenue: there is a need to increase enrollment in revenue generating areas, and in professional

- b. The following motion was introduced and discussed: Faculty Senate further moves that until a policy for the approval and oversight of centers, institutes, consortia, and other special initiatives is established, such entities that reside at the University level shall be considered automatically approved by the Faculty Senate as long as they are directed by a faculty member.

Discussion Points Included:

- i. Institutes lead by non-faculty as they do not adhere to faculty structures
- ii. VP, OVPR, Ken Olliff discussed distinction between degree granting centers and degree granting centers, and those that hire faculty and do not. He also noted that there is a standard practice and multistep process for new centers supported by OVPR from planning grants and approval. Centers and Institutes that have been approved have all appeared before the Senate and felt that was a level of consultation by the faculty. He also noted centers within colleges have oversight by deans which may include externally supported (multidisciplinary) research centers those centers are managed

Reports from Senate Standing Committees:

- a. Theo Alexander, Budget and Finance
  - i. No updates from previous report. Last meeting with VP Heimburger was cancelled.
- b. Sally Beth Lyon, Academic Affairs
  - i. Provost Office has sent a request for information to administrators responsible for annual reviews to gather information about review process. This was one of the 2001 charges of the committee.

11. Adjournment: 5.38 p.m.

Respectfully submitted  
Keon Gilbert