

**Faculty Senate Meeting Agenda**  
**Tuesday March, 19 2024, 3:30 5:30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
Meeting ID: 972 8172 5414

1. Call to Order 3:30
2. Roll Call: Use the following procedures:
  - a. Each in-person Senator should use the provided QR code to record your presence.
  - b. Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
  - c. Alternates should notify the Senate Secr

1. Call to Order
2. Roll Call: See below
3. Moment of Reflection.Ruth Groff
4. Januaryminutes Approved
5. Compensation and benefits: Summary Budget and Finance Presentation on behalf of faculty / (Rollins)  
Several faculty priorities were put forth on behalf of the faculty including compensation and benefits. Based on discussions held in the fall, 2023, faculty member will receive a raise based on advancement of rank and or tenure. If this does not result in the new base salary at a minimum to fifty percentile of their discipline and their rank, then the base salary would be increased to the 25th percentile of market at the new rank, within that discipline. Moving forward, we're working toward the 33%. There have also been some changes. This last year the merit pool was focused on the assistant and associate faculty members. There was some coverage for full professors, but some gaps remain. This year if there is a merit pool, which we don't know yet, then that would be focused on equity for the full faculty positions.

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vii. On further inquiry with ITS it was found that

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